



DRUGS POLICY

Purpose

The school has a whole-school approach to drugs as part of its commitment to being a healthy school. The policy aims to enable students to make informed choices by increasing their knowledge and providing opportunities for them to explore their own and others' attitudes.

The annex to this policy names the relevant drugs and the procedures agreed by the Local Governing Body to be followed when any misuse has been identified. To protect the safety and well-being of all students and staff, drugs must not be possessed or bought, sold, or otherwise obtained on school premises or during the school day, including when pupils are on school visits. The policy and procedures apply to all adults working at and for the school. Individual exceptions will be made for students and staff who need to take prescribed medicines.

Relationship to other policies

This policy relates to the Behaviour for Learning, the Curriculum, the Health and Safety and the Sex and Relationships policies.

Appendix A details definitions and procedures in the school.

Roles and responsibilities of the Headteacher, other staff, Governors

The **Headteacher** will ensure that:

- The designated Child Protection staff and senior staff have the general responsibility for handling the daily implementation of this policy
- a planned drug education programme is provided as part of learning in PD and science that reflects knowledge and understanding, attitudes and personal and social skills
- teachers are provided with training and guidance so that they are confident and skilled to teach drug education and to respond to drug-related incidents
- students are aware of the school rules on drugs and of the consequences of breaking them
- clear procedures are in place for responding to drug-related incidents
- those students who have a concern about drugs are provided with support
- sanctions for incidents are consistent with the school's discipline policy
- the school actively co-operates with other agencies such as community police, social services, the LA and health and drug agencies.

All **staff** are expected to:

- report incidents of drug misuse to the Headteacher
- promote positive attitudes towards healthy lifestyles
- enable young people to identify sources of appropriate personal support.

All **teachers** are expected to:

- implement the drug education programme and attend associated training to increase their understanding of the implications and possible consequences of use and misuse
- enable students to make healthy, informed choices by increasing knowledge, exploring their own and other people's attitudes and developing and practising personal skills to resist peer

- group pressure, and help friends and relatives involved in drug misuse
- provide accurate information about substances
- widen their own and the students' understanding of related health and social issues, e.g. sex and sexuality, crime, HIV and AIDS

Students will be expected to:

- follow the school rule regarding drugs
- alert the staff to any drug-related incidents on or around the school site.

Parents/carers will be encouraged to:

- endorse the school's approach to drugs education
- work in partnership with the school to overcome the misuse of drugs.

The **Governing Body** will ensure that its members, especially the Student Achievement and Welfare (SAW Committee), are well-informed about the drug education programme, the potential for drug abuse and how to respond to drug-related incidents.

Arrangements for monitoring and evaluation

The Headteacher will report at least once a year to the SAW committee, on the programme for teaching about drugs, the number and nature of drug-related incidents, and the outcomes of any disciplinary proceedings.